

Physical and Personnel Security System

PRIVACY AND CIVIL LIBERTIES IMPACT ASSESSMENT (PCLIA)

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Reviewing Official

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OFFICE OF THE COMPTROLLER OF THE CURRENCY

Risk Level

Please check **ALL** that apply to the information system or information technology (IT) for which you are conducting this PCLIA:

■ This PCLIA is for a "major information system"

☐ This PCLIA is for an information system or IT rated "Moderate" or "High" impact for confidentiality under Federal Information Processing Standard 199, at least in part because of its PII content.

☐ This PCLIA is for an information system or IT designated as a Treasury High Value Asset (HVA).

Estimated number of individuals whose PII is maintained in the system

 $\Box 0 - 999$

 \Box 1,000 – 9,999

■ 10,000 − 99,999

 \square 100,000 - 499,999

 \square 500,000 - 999,999

□ 1,000,000+

Section 1: Introduction

This PCLIA provides the following information regarding the system:

- (1) an overview of its purpose and functions;
- (2) a description of the information collected;
- (3) a description of the how information is maintained, used, and shared;
- (4) an assessment of whether the system is in compliance with federal requirements that support information privacy; and
- (5) an overview of the redress/complaint procedures available to individuals who may be affected by the use or sharing of information by the system.

Section 2: System Overview

Section 2.1: System Description and Purpose

System Description:

The Physical Security Survey Program Boundary (PSSP) supports the Security Assessment and Accountability System (SAAS) within the Office of Security (OS). The Physical Security Survey Program is designed to ensure proper and adequate security services to customers while safeguarding and protecting all departmental assets and interests from theft, sabotage, and/or hostile acts. SAAS is in compliance with the Homeland Security Inter-agency Security Committee (ISC) Standards (Executive Order 12977) for a Physical Security Survey Initiative.

The OCC Office of Security (OS) is responsible for conducting physical site assessments and physical site survey data collections for all OCC facilities. They are responsible for calculating and maintaining

the Facility Security Level assigned to each site, and coordinate the self-assessments by OCC

System Purpose:

location representatives.

The purpose is to administer, manage and assess physical access controls to OCC occupied facilities

2.1. Is this a new information system or a significant revision of an existing system?		
	□ New system.	
	☐ Revision of Existing system.	
	☑ No significant change in existing system	

Section 2.2: Authority to Collect

Executive Order 10450 Sections; Executive Order 12968; HSPD-12 1 U.S.C. 1, 481, and 482; 5 U.S.C. 301, Executive Order 10450: Security Requirements for Government Employment

Section 2.3: Privacy Act Applicability; SORN Requirement

Section 2.3(a) Please check ALL statements below that apply to your system and provide any additional information requested. 1.

The system does not retrieve records about an individual using an identifying number, symbol, or other identifying particular assigned to the individual. A SORN is not required with respect to the records in this system. 2. • The system does retrieve records about an individual using an identifying number, symbol, or other identifying particular assigned to the individual. A SORN is required with respect to the records in this system. 3. • A SORN was identified in the original PCLIA and a determination was made during this current PCLIA update that modifications [choose one] □ were ■ were not required to that SORN. [If modifications were made, generally describe them here]. The current applicable SORN is: CC .340 - Access Control System - 81 FR 2945 (Jan. 19, 2016), SORN .007, personal security system-Treasury. Published in Federal Registry Vol 79, No. 1 pages 194-196. 4. \square A SORN(s) was not identified or required in the original PCLIA, but a determination was made during this current PCLIA update that a SORN(s) is now required. The applicable SORN(s) is: 5. • A SORN was published and no exemptions are taken from any Privacy Act requirements.

6. \square Exemptions are claimed from the following Privacy Act provisions in the applicable

SORN(s):

Section 3: Information Collection

Section 3.1: Relevant and Necessary

Sectio	n 3.1(a) Exemption Claimed from this Requirement?
	☐ The PII maintained in this system or by this project is <u>not</u> exempt from 5 U.S.C. § 552a(e)(1), the Privacy Act's requirement that an agency "maintain in its records only such information about an individual as is relevant and necessary to accomplish a purpose of the agency required to be accomplished by statute or by executive order of the President."
	☐ The PII maintained in this system or by this project is exempt from 5 U.S.C. § 552a(e)(1), because [See Appendix B for a list of acceptable bases for claiming this exemption and cut and paste here all that apply].
Sectio	n 3.1(b) Continuously Assessing Relevance and Necessity
1.	☐ The PII in the system is not maintained in a system of records. Therefore, the Privacy requirements do not apply. [Explain here what you do to ensure relevance and necessity despite the fact that the Privacy Act does not apply].
2.	☐ The PII in the system is maintained in a system of records, but the agency exempted these records from the relevance and necessity requirement. [Explain here what you do to ensure relevance and necessity to the extent possible despite the fact the records are exempt from this requirement].
3.	\Box The system owner conducted an assessment prior to collecting PII for use in the system.
4.	■ With respect to PII <i>currently</i> maintained (as of the time this PCLIA is being done) in
	the system, the PII [choose one] • is \square is not limited to only that which is relevant and necessary to meet the system's or project's mission requirements. During the PCLIA process, the system always undergoes a review to ensure the continuing relevance and necessity of the PII in the system.
5.	☐ With respect to PII maintained in the system, there [choose one] ☐ is ☐ is not a process in place to continuously reevaluate and ensure that the PII remains relevant and

necessary. During the PCLIA process, the system always undergoes a review to ensure the continuing relevance and necessity of the PII on the system. If a determination is made that particular PII is no longer relevant and necessary in between PCLIA updates, this PCLIA will be updated at that time.

Section 3.2: PII and/or information types or groupings

Biographical/general inform	ation	
■ Name□ Age■ Date of birth■ Home physical/postal	NationalityCitizenshipEthnicityGender	 Country of Birth Immigration Status Alias (including nickname) City or County of Birth
mailing address Zip Code	■ Race	☐ Military Service Information
■ Personal home phone, cell phone, or fax number □ Other:	■ Personal e-mail address	☐ Country or city of residence
Other information		
☐ Resume or curriculum vitae	☐ Cubical or office number	☐ Veteran's preference
☐ Religion/Religious Preference	☐ Retirement eligibility information	☐ Spouse Information
☐ Professional/personal references or other information about an individual's friends, associates or acquaintances.	☐ Contact lists and directories (known to contain at least some personal information).	☐ Information about other relatives☐ Education Information
☐ Sexual Orientation	☐ Marital Status	
☐ Group/Organization Membership☐ Other:	o ☐ Information about children	
Identifying numbers assigne	ed to individuals	
■ Full Social Security number	☐ Personal device identifiers or serial numbers	☐ Vehicle Identification Number
☐ Truncated Social Security Number (e.g., last 4 digits)	☐ Internet Protocol (IP) Address	☐ Driver's License Number
■ Employee Identification Number	Personal Bank Account Number	☐ License Plate Number
☐ Taxpayer Identification Number☐ File/Case ID Number	☐ Health Plan Beneficiary Number☐ Credit Card Number	☐ Professional License Number ☐ Passport Number and information (nationality, date and place of issuance and expiration date)
☐ Alien Registration Number■ Other:SMARTID ID and FASCN	☐ Patient ID Number	and explusion dute)

☐ Taxpayer Information/Tax	☐ Law Enforcement Information	☐ Security Clearance/Background
Return Information		Check Information
☐ Civil/Criminal History	☐ Civil/Criminal History	☐ Credit History Information
Information/Police Records	Information/Police Records	(government source)
(obtained from government source)	(obtained from commercial source)	
☐ Protected Information (as	☐ Credit History Information	☐ Bank Secrecy Act Information
defined in Treasury Directive 25-10)	(commercial source)	,
☐ Information provided under a	☐ Personal Financial Information	■ Personnel Files
confidentiality agreement	(e.g., loan information)	
☐ Business Financial Information		☐ Information subject to the terms of
including loan information)	■ Case files	an international or other agreement
☐ Passport information (state which passport data elements are collected if not all)		
☐ Other:		
in other.		
ıdit Log and Security Moı	nitoring Information	
ıdit Log and Security Moı		
■ User ID assigned to or generated		☐ Biometric information used to access Treasury facilities or IT
■ User ID assigned to or generated by a user of Treasury IT	☐ Files and folders accessed by a user of Treasury IT	Treasury facilities or IT
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or	☐ Files and folders accessed by	
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual	Treasury facilities or IT ☐ Contents of files accessed by a user of
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob,
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual	Treasury facilities or IT Contents of files accessed by a user of Treasury IT Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners on
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits)	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT	Treasury facilities or IT Contents of files accessed by a user of Treasury IT Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners on other IT.
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from	Treasury facilities or IT Contents of files accessed by a user of Treasury IT Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners on
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits) □ Public Key Information (PKI).	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from security cameras.	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners on other IT. ☐ Purchasing habits or preferences
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits)	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners of other IT. ☐ Purchasing habits or preferences
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits) □ Public Key Information (PKI). □ Internet Protocol (IP) Address □ Global Positioning System	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from security cameras. ☐ Video of individuals derived from security cameras ☐ Secure Digital (SD) Card or Other Data	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners of other IT. ☐ Purchasing habits or preferences ☐ Commercially obtained internet navigation/purchasing habits of individual ☐ Device settings or preferences (e.g.,
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits) □ Public Key Information (PKI). □ Internet Protocol (IP) Address	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from security cameras. ☐ Video of individuals derived from security cameras	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners on other IT. ☐ Purchasing habits or preferences
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits) □ Public Key Information (PKI). □ Internet Protocol (IP) Address □ Global Positioning System (GPS)/Location Data	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from security cameras. ☐ Video of individuals derived from security cameras ☐ Secure Digital (SD) Card or Other Data stored on a card or other technology	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners on other IT. ☐ Purchasing habits or preferences ☐ Commercially obtained internet navigation/purchasing habits of individual ☐ Device settings or preferences (e.g.,
■ User ID assigned to or generated by a user of Treasury IT □ Passwords generated by or assigned to a user of Treasury IT □ Files accessed by a user of Treasury IT (e.g., web navigation habits) □ Public Key Information (PKI). □ Internet Protocol (IP) Address □ Global Positioning System	☐ Files and folders accessed by a user of Treasury IT ☐ Internet or other queries run by a user of Treasury IT ☐ Date and time an individual accesses a facility, system, or other IT ☐ Still photos of individuals derived from security cameras. ☐ Video of individuals derived from security cameras ☐ Secure Digital (SD) Card or Other Data	Treasury facilities or IT ☐ Contents of files accessed by a user of Treasury IT ☐ Information revealing an individual's presence in a particular location as derived from security token/key fob, employee identification card scanners of other IT. ☐ Purchasing habits or preferences ☐ Commercially obtained internet navigation/purchasing habits of individual ☐ Device settings or preferences (e.g.,

Medical/Emergency Informa	ition Regarding Individuals	
☐ Medical/Health Information	☐ Worker's Compensation Act Information	☐ Emergency Contact Information (e.g., a third party to contact in case of emergency)
☐ Mental Health Information☐ Sick leave information☐	☐ Information regarding disability ☐ Request for an accommodation under the Americans with Disabilities Act	☐ Patient ID Number
☐ Other:	Titl	
Biometrics/Distinguishing Fe	eatures/Characteristics of Indivi	duals
■ Physical description/ characteristics (e.g., hair, eye color, weight, height, sex, gender etc.) Identify which are collected: Hair color, eye color, gender, race, w	■ Photos/Video: ID photo eight, height, scare, marks, and tattoos	□ Palm prints
■ Fingerprints □ Other:	□ Signatures	☐ Voice audio recording
Identifying numbers for sole	proprietors (including business	information)
☐ Sole proprietor business credit card number	☐ Business Phone or Fax Number	☐ Business Physical/Postal Mailing Address
☐ Sole proprietor business professional license number	☐ Sole proprietor business file case number	☐ Sole proprietor business taxpayer identification number
☐ Sole proprietor business license plate number ☐ Other:	☐ Sole proprietor business vehicle identification number	☐ Sole proprietor business bank account number

Section 3.3 Sources from which PII is obtained

Members of the Public

■ Members of the Public (i.e., including individuals who are current federal employees who are providing the information in their "personal" capacity (unrelated to federal work/employment). All of the following are members of the public. Please check relevant boxes (based on the context of collection and use in this system) for members of the public whose information is maintained in the system (only check if relevant to the purpose for collecting and using the information):

	ederal employees.
☐ Former 7	Treasury employee
■ Federal j	contractors, grantees, interns, detailees etc. ob applicants.
☐ Other:	
Current Federal En	nployees, Interns, and Detailees
employees	ederal employees providing information in their capacity as federal
Interns.Anyone currDetailees.	ently employed and/or working at the OCC
	ently employed and/or working at the OCC
■ Other em	ployment-related positions. ecialist
Treasury Bureaus	(including Departmental Offices)
☐ Other Tre	easury Bureaus:
Other Federal Age	encies
☐ Other fee	deral agencies:
State and Local Ag	gencies
☐ State and	local agencies:
Private Sector	
	ector organizations (for example, banks and financial organizations, or other commercial sources):
Other Sources	
Other sou HR connect	arces not covered above (for example, foreign governments).

Section 3.4: Privacy and/or civil liberties risks related to collection

Section 3.4(a) Collection Directly from the Individual to whom the PII pertains

- 1. \square None of the PII in the system was collected directly from an individual to whom it
- 2. Some or □ all of the information in this system was collected directly from an individual to whom it pertains.

Section 3.4(b) Privacy Act Statements

- 1. ☐ None of the PII in the system was collected directly from the individuals to whom it pertains. Therefore, a Privacy Act Statement is not required.
- 2. \square Some \blacksquare All of the PII in the system was collected directly from the individual to

whom it pertains. Therefore, a Privacy Act Statement was posted at the point where the PII was collected directly from the individual. That Privacy Act Statement was provided to the individual \blacksquare on the form in which the \underline{PII} was collected \square on a separate sheet of paper that the individual could retain; or \square in an audio recording or verbally at the point where the information was collected (e.g., on the phone) or \square other:

The Privacy Act Statement contained the following

- a. In The authority (whether granted by statute, or by Executive order of the President) which authorizes the solicitation of the information.
- b. Whether disclosure of such information is mandatory or voluntary.
- c.
 The principal purpose or purposes for which the information is intended to be used.
- d. The individuals or organizations outside of OCC with whom the information may be/will be shared.
- e. The effects on the individual, if any, if they decide not to provide all or any part of the requested information

Section 3.4(c) Use of Full Social Security Numbers

3.4(c)i. Justification of Social Security Numbers

- 1. \square N/A No full SSNs are maintained in the system.
- 2. Full SSNs are maintained in the system and the following approved Treasury uses of

	SSNs apply: [
	security background investigations;	
	■ interfaces with external entities that require the SSN;	
	☐ a legal/statutory basis (e.g. where collection is expressly required by statute)	•
	\square when there is no reasonable, alternative means for meeting business requirer	nents;
	☐ statistical and other research purposes;	
	☐ delivery of government benefits, privileges, and services;	
	for law enforcement and intelligence purposes;	
	☐ aging systems with technological limitations combined with funding limitations are replacements to add privacy risk reductions (partial/truncated/redacted or masked SSNs); and	
	as a unique identifier for identity verification purposes.	
	c)ii. Controls implemented to limit access to and or improper disclosure rity Numbers	of full Social
1.	. \square Full SSNs are <u>not</u> maintained in the system.	
2.	• Full SSNs <u>are</u> maintained in the system and the following controls	are put in place to
	reduce the risk that the SSN will be seen or used by someone who doe to use the SSN in order to perform their official duties (<i>check ALL</i> that a. The entire SSN data field is capable of suppression (i.e., be	t apply):
	the data field is suppressed when the SSN is not required for pusers to perform their official duties.	~
	b. \square do not require the SSN to perform their official duties.	
	c. Within the system, an alternative number (e.g., an Employed displayed to all system users who do not require the SSN to perofficial duties. The SSN is only linked to the alternative number system and when reporting outside the system (to an agency the full SSN). The SSN is not visible to system users (other than a	erform their per within the nat requires the
	d. ☐ The SSN is truncated (i.e., shortened to the last 4 digits of the displayed to all system users for whom the last four digits (but are necessary to perform their official duties.	
	e. Full or truncated SSNs are only downloaded to spreadsheet documents for sharing within the bureau or agency when disc whose official duties require access to the full or truncated SS particular individuals to whom they pertain. No SSNs (full or included in spreadsheets or documents unless required by each whom it is disclosed in order to perform their official duties (et have a need to see the SSN for each employee in the spreadsh	Ns for the truncated) are h recipient to e.g., all recipients
	 f.	ormation.

3.4(c)iii Denial of rights, benefits, or privileges for refusing to disclose Social Security Number

- 1. \square N/A No SSNs are maintained in the system.
- 2.
 □ Full SSNs are collected, but no individual will be denied any right, benefit, or privilege provided by law if the individual refuses to disclose their SSN for use in the system. If the individual chooses not to provide their SSN.
- 3. Full SSNs are collected, and the individual will be denied the following right, benefit,

or privilege provided by law if they refuse to disclose their SSN:

The SSN is used by Office of Personnel Management (OPM) to uniquely identify an individual in the process of conducting a criminal record check.

Denial of this right, benefit or privilege does not violate the law because: [choose one of the two boxes below]:

- a. SSN disclosure is required by the following Federal statute or Executive Order; **OR**
- b. ☐ The SSN is disclosed to a Federal, state, or local agency that maintains a system of records that was in existence and operating before January 1, 1975, and disclosure was required under statute or regulation adopted prior to such date to verify the identity of an individual.

Section 3.4(d) Records describing how individuals exercise First Amendment rights

1. N/A. The system does **not** maintain information describing how an individual exercises their rights guaranteed by the First Amendment.

		e system <u>does</u> maintain information describing how an individual exercises their guaranteed by the First Amendment.
	a.	☐ The individual about whom the information was collected or maintained expressly authorizes its collection/maintenance. The individual about whom the information was collected or maintained expressly authorized its collection by:
	b.	☐ The information maintained is pertinent to and within the scope of an authorized law enforcement activity because:
	c.	☐ The following statute expressly authorizes its collection:
		[your response MUST contain all three if you use a statute as the basis for the collection].
Section	4: N	Maintenance, use, and sharing of the information
		Ensuring accuracy, completeness, and timeliness of information collected, and shared when it is used to make determinations about individuals
		2. Exemption from the accuracy, relevance, timeliness, and completeness in section (e)(5) of the Privacy Act
is	s exer	ne of the information maintained in the system that is part of a system of records mpt from the accuracy, relevance, timeliness, and completeness requirements in (e)(5) of the Privacy Act.
e: A	xemp I <i>ppen</i>	□ Some of the PII maintained in the system is part of a system of records and <u>is</u> at. The exemption claimed for these records is appropriate because [please see dix B which contains sample justifications for this exemption and provide the priate bases here [more than one bases may apply].
so ir	ection ndivid	e PII maintained in the system is <u>not</u> : (a) part of a system of records as defined in (e)(5) of the Privacy Act; or (b) used to make adverse determinations about duals (defined in the Privacy Act as U.S. Citizens and legal permanent residents). d, the information is used to:
De	espite	g of the information maintained in the system is part of a system of records. The fact that the Privacy Act does not apply, the following protections are in the ensure fairness to the individual:

1.	$\square N$	<u>one</u> of the information maintained in the system that is part of a <u>system of records</u>
	is ex	empt.
2.		or all information maintained in the system that is part of a system of records that is
		apt, the following efforts are made to ensure accuracy, relevance, timeliness, and
	-	bleteness to the extent possible without interfering with the (<i>check one</i>) \square law
		recement \square intelligence \square other:mission requirements for which the system was
	creat	ed:
	a.	☐ The exempt information is <i>not</i> actually used to make any adverse determinations about individuals.
	b.	\Box The exempt information is not actually used to make any adverse
		determinations about individuals without additional research and investigation to ensure accuracy, relevance, timeliness, and completeness.
	c.	☐ Individuals and organizations to whom PII from the system is disclosed (as
		authorized by the Privacy Act) determine its accuracy, relevance, timeliness, and completeness in a manner reasonable for their purposes before they use it to make adverse determinations about individuals.
	d.	☐ Individuals about whom adverse determinations are made using PII from this system are given an opportunity to explain or modify their information (check
		one) \square before \square after the adverse determination is made. During this process,
		individuals are allowed to:
	e.	☐ Other:

<u>Section 4.1(c)</u>Collecting information directly from the individual when using it to make adverse determinations about them.

completeness to the extent possible because it would interfere with mission

requirements.

1.

The records maintained by this system are **not** used to make any adverse determinations about individuals

2. The records maintained by this system <u>are</u> used to make adverse determinations about
individuals <i>and</i> :
 a. These records were exempted from the Privacy Act provision that requires collection directly from the subject individual to the greatest extent practicable b. These records were not exempted from the requirement to collect information directly from the individual to the greatest extent practicable and i. All records used to make an adverse determination are collected directly from the individual about whom the decision is made. ii. A combination of records collected from third parties and directly from the individual about whom the determination is made are used to make the determination because:
<i>iii.</i> Done of the records used to make adverse determinations are collected directly from the individual about whom determinations are made because seeking the information directly from the individual might:
☐ alert the individual to the fact that their conduct is being observed or investigated;
☐ cause the individual to alter or modify their activities to avoid detection; ☐ create risks to witnesses or other third parties if the individual is alerted to the fact that their conduct is being observed or investigated;
☐ Other:
Section 4.1(d) Additional controls designed to ensure accuracy, completeness, timeliness and fairness to individuals in making adverse determinations
Administrative Controls Individuals about whom information is collected are given the following opportunities to amend/correct/update their information to ensure it is accurate, timely and complete to the extent reasonably necessary to assure fairness when it is used to make a determination about them:
a. The PII collected for use in the system is NOT used to make adverse determinations about an individual's rights, benefits, and privileges under federal programs.
b. \square The records maintained in the system are used to make adverse determinations and (select one) \square are \square are not exempt from the access provisions in the Privacy Act, 5

	U.S.C. 552a(d).
С.	☐ OCC has published regulations in place describing how individuals may seek access to and amendment of their records under the Privacy Act . The Treasury/bureaus FOIA and Privacy Act disclosure regulations can be found at 31
d.	C.F.R. Part 1, Subtitle A, Subparts A and C. ☐ Individuals who provide their information directly to OCC for use in the system are provided notice of the adverse determination and an opportunity to amend/correct/ update their information [choose one] ☐ before ☐ after it is used to make a final, adverse determination about them. This is accomplished by [describe_here how this process works and the protections in place, including redress/appeals processes; if notice is provided after an adverse determination is made, explain here
e.	why notice could not be provided <u>before</u> a determination was made, and the protections in place]: Individuals who provide their information directly to OCC for use in the system are expressly told at the point where the information is collected that they need to keep their information accurate, current and complete because it could be used to make adverse determinations about them. This is accomplished by [describe <u>here</u> how/where/when individuals are told they need to keep their information updated before it is used to make adverse decisions about them; include the exact language provided to the individuals]:
f. g.	☐ All manual PII data entry by federal employees/contractors is verified by a supervisor or other data entry personnel before it is uploaded to the system. This is accomplished by: ☐ Other:
Technical a.	☐ No additional technical controls are available to ensure accuracy, relevance,
	timeliness and completeness.
b.	☐ Automated data feeds are used to refresh/update the information in the system (where the system is reliant on updates from another system). These automated data feeds occur:
c.	☐ Technical and/or administrative controls put are in place to ensure that when information about an individual is acquired from multiple sources for maintenance in a single file about a particular individual, it all relates to the same individual. This is accomplished by:
d.	☐ Address verification and correction software:
e.	☐ Other:
Section 4.	2 Data-Mining
1. □ "da	Is the PII maintained in the system used to conduct data-mining? The information maintained in this system or by this project <u>is not</u> used to conduct ta-mining" activities as that term is defined in the <u>9-11 Commission Act</u> . Therefore, privacy or civil liberties issues were identified in responding to this question.

	mining" activities as that term is defined in the <u>9-11 Commission Act</u> . This system is included in Treasury's annual report to Congress which can be found on the external Treasury privacy website.
3	☐ The information maintained in this system or by this project is used to conduct "data-mining" activities as that term is defined in the <u>9-11 Commission Act</u> , but this system is not included in Treasury's annual report to Congress which can be found on the externa Treasury privacy website. This system will be added to the next Treasury Data-mining report to Congress.
Section	on 4.3 Computer Matching
Section	on 4.3(a) Records in the system used in a computer matching program
1.	☐ The PII maintained in the system <i>is not</i> part of a Privacy Act system of records.
2.	\Box The information maintained in the system <u>is</u> part of a Privacy Act system of records, but <u>is not</u> used as part of a matching program.
3.	☐ The information maintained in the system is part of a Privacy Act system of records and is used as part of a matching program. [If whether a Matching Agreement was executed and published as required by the CMPPA/Privacy Act; if no Matching Agreement was executed, please explain here why]:
Section	on 4.3(b) Is there a matching agreement?
	□ N/A
2.	☐ There is a matching agreement in place that contains the information required by Section (o) of the <u>Privacy Act</u> .
3.	☐ There is a matching agreement in place, but it does not contain all of the information required by Section (o) of the <u>Privacy Act</u> . The following actions are underway to amend the agreement to ensure that it is compliant.
	on 4.3(c) What procedures are followed before adverse action is taken against an dual who is the subject of a matching agreement search?
	□ N/A
2.	☐ The bureau or office that owns the system conducted an assessment regarding the accuracy of the records that are used in the matching program and the following additional protections were put in place: a. ☐ The results of that assessment were independently verified by:
	b. Before any information subject to the matching agreement is used to suspend, terminate, reduce, or make a final denial of any financial assistance or payment under a Federal benefit program to an individual:

	 i. The individual receives notice and an opportunity to contest the findings; OR ii. The Data Integrity Board approves the proposed action with respect to the financial assistance or payment in accordance with Section (p) of the
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Section 4.4(c) Obtaining Consent Prior to New Disclosures Not Authorized by the Privacy Act

Obtaining Prior Written Consent		
1.	☐ The records maintained in the system of records are only shared in a manner consistent with one of the 12 exceptions in the Privacy Act, including the routine uses published in the Federal Register.	
2.	☐ If a situation arises where disclosure (written, oral, electronic, or mechanical) must be made to anyone outside of the OCC who is not listed in one of the 12 exceptions in the Privacy Act (including the published routine uses), the individual's prior written consent will be obtained where feasible and appropriate.	
Section	on 5: Compliance with federal information management requirements	
Sectio	on 5.1: The Paperwork Reduction Act	
1	☐ The system maintains information obtained from individuals and organizations who are not federal personnel or an agency of the federal government (i.e., outside the federal government)	
2	☐ The system involves a new collection of <u>information in identifiable form</u> for 10 or more persons from outside the federal government.	
3	☐ The system completed an Information Collection Request ("ICR") and received OME approval.	
4	☐ The system did not complete an Information Collection Request ("ICR") and receive OMB approval because:	
	n 5.2: Records Management - NARA/Federal Records Act Requirements ☐ The records used in the system are covered by a NARA's General Records Schedule (GRS). The GRS is:	
2.	☐ The records used in the system are covered by a NARA approved Treasury bureau Specific Records Schedule (SRS). The SRS:	

3.	☐ On the system owner sought approval from NARA for an SRS and is awaiting a response from NARA:	
4.	☐ The system owner is still in the process of developing a new records schedule to submit to NARA.	
Section 5.3: E-Government Act/NIST Compliance		
1.	☐ The system is a federal <u>information system</u> subject to FISMA requirements.	
2.	☐The system last completed an SA&A and received an ATO on:	
3.	☐This is a new system has not yet been authorized to operate. The expected to date for receiving ATO is:	
4.	☐ The system maintains access controls to ensure that access to PII maintained is limited to individuals who have a need to know the information in order to perform their official OCC duties.	
5.	☐ All OCC security requirements are met when disclosing and transferring information (e.g., bulk transfer, direct access by recipient, portable disk, paper) from the Treasury system to internal or external parties.	
6.	☐ This system maintains an audit log of system users to ensure they do not violate the system and/or OCC Rules of Behavior.	
7.	☐ This system has the capability to identify, locate, and monitor individuals or groups of people other than the monitoring of system users to ensure that they do not violate the system's rules of behavior.	
Section 5.4: Section 508 of the Rehabilitation Act of 1973		
1.	☐ The system will not involve the development, procurement, maintenance or use of EIT as that term is defined in Section 508 of the Rehabilitation Act of 1973 (as amended in 1998)?	
2.	☐ The system <u>will</u> involve the development, procurement, maintenance or use of EIT as that term is defined in <u>Section 508 of the Rehabilitation Act of 1973</u> (as amended in 1998)? <i>If checked:</i>	
3.	☐ The system complies with all <u>Section 508</u> requirements, thus ensuring that individuals	

with disabilities (including federal employees) have access and use (including access to privacy and civil liberties policies) that is comparable to that which is available to individuals who do not have disabilities.

4. ☐ The system is not in compliance with all <u>Section 508</u> requirements. The following actions are in progress to ensure compliance:

Responsible Officials Approval Signature

Ron Shelden

Privacy Program Manager
Date signed: 02/07/2023