



DEPARTMENT OF THE TREASURY
WASHINGTON, D.C.

SECRETARY OF THE TREASURY

May 31, 2017

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Steven T. Mnuchin

SUBJECT: Equal Opportunity Policy

Early in my service as Treasury Secretary, I wanted to take an opportunity to share my personal commitment to creating and maintaining a talented workforce, where diversity and inclusion are a valued business principle. I also expect that Treasury staff will continue to provide programs and services to the American public in a manner that demonstrates our commitment to fairness, integrity, and equality.

I am committed to providing and promoting equal employment opportunity (EEO) in the Treasury Department, regardless of race, color, sex (including gender identity, sexual orientation, and pregnancy), national origin, religion, age, disability, parental status, and protected genetic information, for all employees and applicants for employment. I believe employees are accountable for adhering to EEO laws and policies and should always treat colleagues with respect, dignity, and professionalism. I fully support the Department's prohibition against discrimination in all of our policies, programs, and operations and affirm a zero tolerance standard for all types of discrimination and harassment, including sexual harassment, in the workplace.

All Department employees, including supervisors and other management personnel, are expected to uphold all applicable laws, regulations, and Treasury policies that bar discrimination and harassment immediately and appropriately. Finally, retaliation against individuals participating in the EEO process or against individuals reporting unlawful discrimination is prohibited. For more information regarding the Department's anti-discrimination and EEO policies, I encourage you to visit https://www.treasury.gov/about/organizational-structure/offices/Mgt/Pages/eo_policy.aspx or contact your servicing EEO office.

As I messaged to you on my first day in office, I have been consistently impressed by your dedication and professionalism. While there are inevitable challenges ahead, I am confident that together, we will do great things for Treasury and for the American public we serve.