UNITED STATES OF AMERICA DEPARTMENT OF THE TREASURY OFFICE OF THE COMPTROLLER OF THE CURRENCY

In the Matter of:

Brad D. Burgess Chief Executive Officer and Director FirstCapital Bank of Texas, National Association Midland, Texas

AA-SO-2023-4

CONSENT ORDER

WHEREAS, the Office of the Comptroller of the Currency ("OCC") intends to initiate civil money penalty proceedings against Brad D. Burgess ("Respondent") pursuant to 12 U.S.C. § 1818(i) on the basis of Respondent's activities while serving as Chief Executive Officer and Director of FirstCapital Bank of Texas, N.A., Midland, Texas ("Bank");

WHEREAS, in the interest of cooperation and to avoid the costs associated with future administrative and judicial proceedings with respect to the above matter, Respondent, without admitting or denying any wrongdoing, desires to consent to the issuance of this Consent Order ("Order") issued pursuant to 12 U.S.C. § 1818(i).

NOW, THEREFORE, it is stipulated by and between the OCC, through the duly authorized representative of the Comptroller of the Currency ("Comptroller"), and Respondent that:

ARTICLE I

JURISDICTION

(1) The Bank is an "insured depository institution" as that term is defined in12 U.S.C. § 1813(c)(2).

Initials: <u>BB</u> Date: <u>4-7-23</u> (2) Respondent is an officer and director of the Bank and is an "institution-affiliated party" of the Bank as that term is defined in 12 U.S.C. § 1813(u), having served in such capacity within six (6) years from the date of this Order. *See* 12 U.S.C. § 1818(i)(3).

(3) The Bank is a national banking association within the meaning of 12 U.S.C.
 § 1813(q)(1)(A), and is chartered and examined by the OCC. See 12 U.S.C. § 1 et seq.

(4) The OCC is the "appropriate Federal banking agency" as that term is defined in
 12 U.S.C. § 1813(q) and is therefore authorized to initiate and maintain civil money penalty
 action against Respondent pursuant to 12 U.S.C. § 1818(i).

ARTICLE II

COMPTROLLER'S FINDINGS

The Comptroller finds, and Respondent neither admits nor denies, the following:

(1) Since 2012, Respondent has served as Chief Executive Officer and as a director of the Bank. During at least the period from November 2017 to August 2018, Respondent was also account officer for the largest of several entities affiliated with a Bank customer (collectively, "Customer A").

(2) By February 2018, Respondent was aware that Customer A had carried average uncollected funds balances in several accounts that had reached millions of dollars.

(3) In 2018, Respondent communicated frequently with Customer A's chief financial officer regarding checks written by Customer A against insufficient funds ("NSF") and personally approved the payment of NSF checks written by Customer A, which were usually covered by deposits the same day.

(4) In February 2018, the Bank's Fraud Officer and Chief Lending Officer notifiedRespondent of Customer A's uncollected funds balances and suggested that such balances and

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other account activity may indicate potential check kiting. In response, Respondent sought clarification directly from Customer A's chief financial officer for the uncollected funds balances and other observed account activity. In early April 2018, the same Bank officers again brought Customer A's uncollected funds balances to Respondent's attention.

(5) Beyond the action taken above, Respondent did not take additional steps, or direct other Bank employees to take additional steps, to determine whether the uncollected funds balance and account activity required further investigation, although Respondent continued to communicate to Customer A the need to inject additional working capital.

(6) Respondent continued to approve NSF checks and allow Customer A to maintain uncollected balances in its accounts until the check-kiting scheme was discovered on August 1, 2018.

(7) By reason of the foregoing conduct, Respondent breached his fiduciary duty to the Bank, and these breaches were part of a pattern of misconduct.

ARTICLE III

ORDER FOR CIVIL MONEY PENALTY

Respondent consents to, and it is ORDERED that:

Respondent shall pay a civil money penalty in the amount of twenty-five
 thousand dollars (\$25,000), which shall be paid in full upon Respondent's execution of this
 Order.

(2) Respondent shall make payment in full via pay.gov or wire transfer, in accordance with instructions provided by the OCC. The docket number of this case (AA-SO-2023-4) shall be referenced in connection with the submitted payment.

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(3) This Order shall be enforceable to the same extent and in the same manner as an effective and outstanding order that has been issued and has become final pursuant to 12 U.S.C. § 1818.

ARTICLE IV

- (1) By executing this Order, Respondent waives:
 - (a) the right to a Notice of Civil Money Penalty Assessment under 12 U.S.C.
 § 1818(i);
 - (b) all rights to a hearing and a final agency decision pursuant to 12 U.S.C.
 § 1818(i) and 12 C.F.R. Part 19;
 - (c) all rights to seek judicial review of this Order;
 - (d) all rights in any way to contest the validity of this Order; and
 - (e) any and all claims for fees, costs, or expenses against the United States, the OCC, or any officer, employee, or agent of the OCC, related in any way to this enforcement matter or this Order, whether arising under common law or under the terms of any statute, including, but not limited to, the Equal Access to Justice Act, 5 U.S.C. § 504 and 28 U.S.C. § 2412.

(2) Respondent shall not cause, participate in, or authorize the Bank (or any subsidiary or affiliate of the Bank) to incur, directly or indirectly, any expense relative to the negotiation and issuance of this Order except as permitted by 12 C.F.R. § 7.2014 and Part 359. In addition, Respondent shall not, directly or indirectly, obtain or accept any indemnification (or other reimbursement) from the Bank (or any subsidiary or affiliate of the Bank) with respect to such amounts except as permitted by 12 C.F.R. § 7.2014 and Part 359.

(3) Respondent acknowledges that he has read and understands the premises and obligations of this Order and declares that no separate promise or inducement of any kind has been made by the OCC or any officer, employee, or agent of the OCC to cause or induce Respondent to agree to consent to the issuance of this Order and/or to execute this Order.

(4) This Order constitutes a settlement of any proceedings arising out of the facts, omissions, or violations described in the Comptroller's Findings (Article II of this Order). The OCC agrees not to institute the proceedings referenced in the first whereas clause of this Order for the specific acts, omissions, or violations described in Article II of this Order unless such acts, omissions, or violations reoccur. However, the specific acts, omissions, or violations described in Article II may be used by the OCC in future enforcement actions to establish a pattern of misconduct or the continuation of a pattern of misconduct.

(5) This Order shall not be construed as an adjudication on the merits and, except as set forth in paragraph (4) above, shall not inhibit, estop, bar, or otherwise prevent the OCC from taking any action affecting Respondent if, at any time, the OCC deems it appropriate to do so to fulfill the responsibilities placed upon the OCC by the several laws of the United States.

(6) Nothing in this Order shall preclude any proceedings brought by the OCC to enforce the terms of this Order, and nothing in this Order constitutes, nor shall Respondent contend that it constitutes, a waiver of any right, power, or authority of any other representatives of the United States or agencies thereof, including the Department of Justice, to bring other actions deemed appropriate.

(7) This Order is intended to be, and shall be construed to be, a final order issued pursuant to 12 U.S.C. § 1818, and expressly does not form, and may not be construed to form, a contract binding on the United States, the OCC, or any officer, employee, or agent of the

> Initials: <u>BB</u> Date: <u>4-7-23</u>

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OCC. Respondent expressly acknowledges that no officer, employee, or agent of the OCC has statutory or other authority to bind the United States, the United States Treasury Department, the OCC, or any other federal bank regulatory agency or entity, or any officer, employee, or agent of those entities, to a contract affecting the OCC's exercise of its supervisory responsibilities.

(8) This Order is "issued with the consent of . . . the institution-affiliated party concerned," pursuant to 12 U.S.C. § 1818(h)(2).

(9) The terms of this Order, including this paragraph, are not subject to amendment or modification by any extraneous expression, prior agreements, or prior arrangements between the parties, whether oral or written.

(10) The provisions of this Order are effective upon issuance by the OCC, through the Comptroller's duly authorized representative, whose hand appears below, and shall remain effective and enforceable, except to the extent that, and until such time as, any provisions of this Order shall have been amended, suspended, waived, or terminated in writing by the OCC, through the Comptroller's duly authorized representative.

IN TESTIMONY WHEREOF, the undersigned has hereunto set his hand.

//s//

4-7-23

Brad D. Burgess

Date

IT IS SO ORDERED.

//s// Digitally Signed, Dated: 2023.04.10
Troy L. Thornton
Deputy Comptroller
South & Southeast Regions