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Comptroller of the Currency  
Administrator of National Banks

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**Licensing Operations**

Western District Office  
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(720) 475-7650, FAX (720) 475-7691

**Conditional Approval #672**  
**January 2005**

December 15, 2004

Raymond A. Lamb  
Spokesperson  
First Heritage Bank, National Association (Proposed)  
17600 North Perimeter Drive  
Scottsdale, Arizona 85255

Re: Application to Charter a De Novo Bank  
First Heritage Bank, National Association (Proposed)  
Newport Beach, California  
OCC Control No.: 2004-WE-01-0019  
Branch Application  
OCC Control No.: 2004-WE-05-0149  
Director Residency Waiver  
OCC Control No.: 2004-WE-12-0367

Dear Mr. Lamb:

The Office of the Comptroller of the Currency (OCC) has reviewed your application to establish a new national bank with the title of First Heritage Bank, National Association (proposed) (hereinafter "Bank"). On December 15, 2004, the OCC granted preliminary conditional approval of your charter application after a determination that your proposal met certain regulatory and policy requirements. Your application to establish a branch of the new bank at 333 S. Grand Avenue, Suite 4250, Los Angeles, California is also approved. In addition, we also approve your request to grant a waiver for the director residency requirement required by 12 U.S.C. 72 for a majority of the bank's directors.

This preliminary conditional approval is granted based on a thorough evaluation of all information available to the OCC, including the representations and commitments made in the application and by the Bank's representatives. We also made our decision to grant preliminary conditional approval with the understanding that the proposed Bank will apply for Federal Reserve membership and will obtain deposit insurance from the Federal Deposit Insurance Corporation (FDIC).

The OCC has granted preliminary conditional approval only. Final approval and authorization for the proposed Bank to open will not be granted until all pre-opening requirements are met. Until final approval is granted, the OCC has the right to alter, suspend, or revoke this preliminary conditional approval should the OCC deem any interim development to warrant such action.

This preliminary conditional approval is subject to the following condition:

The Bank: (i) shall give the OCC's Phoenix Field Office at least sixty (60) days prior written notice of the Bank's intent to significantly deviate or change from its business plan or operations<sup>1</sup> and (ii) shall obtain the OCC's written determination of no objection before the Bank engages in any significant deviation or change from its business plan or operations. The OCC may impose additional conditions it deems appropriate in a written determination of no objection to a bank's notice. For the first three years of operation, the Bank must also provide a copy of such notice to the FDIC's San Francisco Regional Office.

This condition is a condition "imposed in writing by the agency in connection with the granting of any application or other request" within the meaning of 12 U.S.C. § 1818. As such, the condition is enforceable under 12 U.S.C. § 1818.

The Bank's initial paid-in capital, net of all organizational and pre-opening expenses, shall be no less than \$12,000,000. The manner in which capital is raised must not deviate from that described in the business plan without prior OCC notification. If the capital for the Bank is not raised within 12 months or if the Bank is not opened for business within 18 months from the preliminary conditional approval date, the approval expires. The OCC is opposed to granting extensions, except under the most extenuating circumstances and when the OCC determines that the delay is beyond the applicant's control. The organizers are expected to proceed diligently, consistent with their application, for the Bank to open for business as soon as possible.

Final approval will not be granted until and unless the Federal Reserve acts favorably on your application for First National Bank Holding Company to acquire the Bank. You must furnish the OCC with a copy of all related filings to the Federal Reserve.

1. The Bank must submit to the OCC's Phoenix Field Office for review and no supervisory objection a complete description of the Bank's final information systems and operations architecture as well as the information systems risk assessment and management plan. This should include a schematic drawing and discussion of the following items:

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<sup>1</sup> If such deviation is the subject of an application filed with the OCC, the OCC does not require any further notice to the supervisory office.

Vendor due diligence and contracts; electronic banking security mechanisms and policies; information systems personnel; internal controls; audit plans; and operating policies and procedures, including, but not limited to, vendor management, weblinking, customer authentication and verification, and business resumption contingency plans.

2. The Bank must have performed an independent security review and test of its electronic banking platform. The Bank must have this review performed regardless of whether the platform is operated in-house or by one or more third-party service providers. If the Bank outsources the technology platform, it can rely on testing performed for the service provider to the extent that it satisfies the scope and requirements listed herein. The review must be conducted by an objective, qualified independent source (Reviewer). The scope should cover:
  - All access points, including the Internet, Intranet, or remote access;
  - The adequacy of physical and logical protection against unauthorized access including individual penetration attempts, computer viruses, denial of service, and other forms of electronic access.

By written report, the Reviewer must confirm that the security measures, including the firewall, have been satisfactorily implemented and tested. For additional guidance, see “The Internet and the National Bank Charter” booklet of the *Comptroller’s Licensing Manual*, pages 37-38, 74-75. This booklet may be found on the OCC’s web site at [www.occ.treas.gov](http://www.occ.treas.gov).

3. The Bank must have a security program in place that complies with the “Interagency Guidelines Establishing Standards for Safeguarding Customer Information” specified at 12 CFR 30, Appendix B.

The OCC poses no objection to the following persons serving as executive officers and/or directors as proposed in the application. However, background checks requested by the OCC have not been received yet from several sources. While we have decided not to delay action pending receipt of those responses, continued service of the affected individuals(s) will be dependent on satisfactory completion of the background investigation process. Also, additional executive officers and directors are subject to the OCC’s prior review and clearance.

<u>Name</u>	<u>Proposed Position</u>
James R. Claffee	CEO/President/Director
Daniel F. Stewart	EVP - Commercial Banking/Director
Raymond A. Lamb	Chairman/Director
R. Patrick Lamb	Director
Gary A. Dorris	Director
Kenneth J. Musante	Director
James E. Van Belle	EVP – Credit Policy, Chief Credit Officer
Stephen J. Austin	EVP – Chief Financial Officer

You are also reminded that for a period of two years after the Bank has opened for business, the OCC must review and have no objection to any new executive officer or director *prior* to that person assuming such position.

As noted above, the OCC also granted your request to waive the residency requirements of 12 USC 72 for a majority of the directors of the Bank. This waiver is granted based upon a review of all available information, including the filing and any subsequent correspondence and telephone conversations, and the Bank’s representation that this waiver will not affect the board’s responsibility to direct the affairs of the Bank’s operation in a safe, sound, and legal manner. The OCC reserves the right to withdraw or modify this waiver and, at its discretion, to request additional information at any time in the future.

The “Charters” booklet in the *Comptroller’s Licensing Manual* provides guidance for the instructions on organizing your Bank. You may find this booklet at the OCC’s web site: [www.occ.treas.gov/corpbook/group4/public/pdf/charters.pdf](http://www.occ.treas.gov/corpbook/group4/public/pdf/charters.pdf). The booklet contains all of the steps you must take to receive your charter.

As detailed in the booklet, you may establish the corporate existence of and begin organizing the Bank as soon as you adopt and forward executed Articles of Association and the Organization Certificate to this office for review and acceptance. As a “body corporate” or legal entity, you may begin taking those steps necessary for obtaining final approval. The Bank may not begin the business of banking until it fulfills all requirements for a Bank in organization and the OCC grants final approval.

Enclosed are standard requirements and minimum policies and procedures for new national banks. The Bank must meet the standard requirements before it is allowed to commence business and the Board of Directors must ensure that the applicable policies and procedures are established and adopted before the Bank begins operation.

Under separate cover, the OCC will send to you an appropriate set of OCC handbooks, manuals, issuances, and selected other publications. This information does not include the Comptroller’s Licensing Manual, which is available only in electronic form at our web site: <http://www.occ.treas.gov/corpapps/corpapplic.htm>.

This preliminary conditional approval, and the activities and communications by OCC employees in connection with the filing do not constitute a contract, express or implied, or any other obligation binding upon the OCC, the United States (U.S.), any agency or entity of the U.S., or any officer or employee of the U.S., and do not affect the ability of the OCC to exercise its supervisory, regulatory,

and examination authorities under applicable law and regulations. The foregoing may not be waived or modified by any employee or agent of the OCC or the U.S.

Please direct any questions concerning preliminary conditional approval to Senior Licensing Analyst Jim Bundy at (720) 475-7656.

A separate letter is enclosed requesting your feedback on how we handled your application. We would appreciate your response so we may improve our service.

Sincerely,

*/s/ Ellen Tanner Shepherd*

Ellen Tanner Shepherd  
Licensing Manager

Enclosures: Minimum Policies and Procedures  
Standard Requirements  
Survey Letter