

OCC Minority Depository Institutions Advisory Committee 2019-20120

Natalie Abatemarco

Ms. Abatemarco is Managing Director, Citi Community Development, a division of Citibank, NA. Ms. Abatemarco joined Citi in 1996 and has served in a number of roles within Citi Community Development. She manages Citi's efforts to strengthen existing and new strategic community initiatives with nonprofits and consumer advocacy organizations. She oversees Citi's National Initiatives, Citi Inclusive Finance in the US and communications for all of Citi Community Development, focusing on economic empowerment and growth for underserved communities. In 2007, she assumed responsibility for Citi's Office of Homeownership Preservation, which recently changed its name to Inclusive Housing. In 2011, Ms. Abatemarco assumed responsibility for Citi Salutes, an initiative to support military and veteran communities across specific need areas. She also serves as a member of Citi's North America Consumer Bank Business and Industry Practices committee, and the Community Reinvestment Act/ Fair Lending Governance Committee. Prior to joining Citi, Ms. Abatemarco was the executive director and co-founder of a management consulting organization that provides assistance and training in all areas of fundraising and organizational development. She serves on the Board of Directors of the Long Island Community Foundation and Woodstock Institute, and the Bankers and Community Council of the National Community Reinvestment Coalition. She has a bachelor's degree and a master's degree from Elmira College.

Jamie Bartholomew Aller

Ms. Aller is a director and general counsel of The National Bank of Malvern, a \$151 million women-owned national bank in Malvern, Pennsylvania. Ms. Aller has long been involved with women's issues and has been a board member of the bank since 1998 and general counsel since 2010. As a member of the board of directors, Ms. Aller is a member of the board's Loan, ALCO, Compliance, Audit and Trust Audit Committees. As general counsel, Ms. Aller also is Special Projects Manager. Prior to becoming general counsel, Ms. Aller was an associate at a New York law firm from 2006 to 2010 where she specialized in corporate and real estate matters. She has a law degree from Harvard Law School, a master's degree from Oxford University, St. Cross College and a bachelor's degree in political economics from Princeton University.

Jerome Brown

Mr. Brown is the Senior Vice President and Director of Community Development of The First, A National Bank, \$3 billion national bank that is a certified Community Development Financial Institution in Hattiesburg, Mississippi. Mr. Brown joined the bank as the Business Development Director in 2008. He has held various positions at the bank. In 2010, the bank became a certified Community Development Financial Institution. Mr. Brown establishes, participates and maintains relationships with local governments, community-based,

charitable and non-profit organizations. Mr. Brown has created, developed, implemented, and administered all aspects of the bank's Community Reinvestment Act compliance program. He advises the Chief Risk Officer, Senior Management and bank personnel of emerging Community Reinvestment Act issues to ensure compliance. He has served on several committees of the Mississippi Bankers Association and on the Independent Community Bankers of America's CRA Working group. He is the Founder of Bank on Hattiesburg. He was the Hattiesburg Young Citizen of the Year in 2004 and is a member of the Hattiesburg Civil Service Commission. He is a member of number of educational and economic community-based organizations. Mr. Brown received a bachelor's degree in business administration from Jackson State University, graduated from the University of Mississippi, Mississippi Bankers Association school of banking and received a true South Economic Development Certificate from the University of Southern Mississippi.

Lucilio Couto

Mr. Couto is president and chief executive officer of American Plus Bank, N.A., a \$507 million minority-owned institution in Arcadia, California. The bank is a certified Community Development Financial Institution. Prior to joining American Plus Bank in 2015, Mr. Couto was part of senior management at several community banks in California. From 1991 to 2007, Mr. Couto was an examiner in the Risk Management Supervision Division of the Federal Deposit Insurance Corporation (FDIC). While at the FDIC, he served on the FDIC Chairman's Diversity Committee and the San Francisco Diversity Council. Mr. Couto is a member of the National Association of Chinese American Bankers. Mr. Couto has a bachelor's degree in finance from California State University in San Bernardino and attended the University of Wisconsin Graduate School of Banking.

Guillermo Diaz-Rousselot

Mr. Diaz-Rousselot is a director, president and chief executive officer of Continental National Bank of Miami, a \$490 million minority-owned institution in Miami, Florida. He has held this role since 2007. Mr. Diaz-Rousselot's career with Continental National Bank of Miami began in 1976, where he held positions with increasing responsibility. Some of Mr. Diaz-Rousselot's responsibilities included: oversight of the audit program for three banks, coordination and maintenance of a system of internal controls, creation of an International Department, development of a compliance culture, supervision of six branches and evaluation of and management of loan portfolio growth. From 1975 to 1976, Mr. Diaz-Rousselot worked for Capital Bank of North Bay Village in Miami, Florida as the comptroller and auditor. He worked as an accountant from 1968 to 1975 for Spear, Sheldon, Safer & Co., C.P.A.'s in Miami, Florida. Mr. Diaz-Rousselot is a former member of the Consumer Financial Protection Bureau's Community Bank Advisory Committee. He is a former member of the board of directors of the American Bankers Association and the Florida Bankers Association. He is the vice chair of the Greater Miami Chamber of Commerce Banking and Finance Committee. Mr. Diaz-Rousselot received an associate's degree from Miami Dade. He attended business school at the University of Oklahoma and took AIB courses.

John J. Hou

Mr. Hou is chairman of the board of directors, president, and chief executive officer of Asian Pacific National Bank a \$58 million minority-owned bank in San Gabriel, California. Mr. Hou was an original organizer of the bank and its predecessor from 1989 to 1990. He is a long-standing sponsor of the San Gabriel Educational Foundation, the San Gabriel Chamber of Commerce and the La Casa de San Gabriel Community Center. In addition, from 1982 to 1988, Mr. Hou served as manager in the Los Angeles and San Gabriel Valley offices of Los Angeles National Bank, American Asian Bank and Cathay Bank. Currently, Mr. Hou serves as the chairman of the U.S. Chinese Bankers Alliance. He is a past chairman and president of the National Association of Chinese American Bankers, as well as a prior member of the board of directors of the California Bankers Association. In August 2001, Mr. Hou was the convener of The 17th World Chinese Banking Amity Conference where the U.S. Chinese Bankers Alliance was founded. Mr. Hou received a bachelor's degree in physics from Fu Jen University in Taipei, Taiwan; a master's degree in Operations Research from Stanford University, Palo Alto, California; and a master's degree in Public Policy – Economics and Finance from Harvard University, Kennedy School of Government in Cambridge, Massachusetts.

Jesse Jackson

Mr. Jackson is a senior vice president with the Texas Capital Bank financial institutions banking group. Texas Capital Bank is a \$28 billion bank in Dallas, Texas. Mr. Jackson joined Texas Capital Bank in 2011 and from March 2003 to August 2011, he was a member of the Capital Markets and Member Sales Group of the Federal Home Loan Bank of Dallas. From 1997 to March 2003, Mr. Jackson held positions in marketing and business development at several large banks. He holds board positions at Texas A&M University Mays Business School Finance and Commercial Banking Program and Girls Incorporated of Metropolitan Dallas, and is an advisory committee member for the Girls Incorporated National Latina Initiative and Heart of a Warrior Foundation. Mr. Jackson is affiliated with a number of professional organizations. Mr. Jackson has a bachelor's degree in business from Grambling State University, a master's degree in business administration from the University of Dallas, Graduate School of Management and attended the Graduate School of Banking at Louisiana State University and Texas Tech University Rawls College of Business School of Bank Management.

Robert Klamp

Mr. Klamp is the chief executive officer of GN Bank, USA, a \$133 million minority-owned federal savings association in Chicago, Illinois. Mr. Klamp joined GN Bank, USA in 2016. Prior to joining the bank, he was a consultant for community banks concentrating on loan work outs and loan production. Previously, he was the chairman and chief executive officer of American Bancorp of Illinois and Pan American Bank, the vice chairman, president, chief operations officer, senior loan officer and chief executive officer of International Bank of Chicago and subsidiaries, and senior vice president and cashier, chief financial officer and

chief operations officer of Bank of Bellwood. He held positions of increasing responsibility at several community banks. Mr. Klamp is an instructor at the American Institute of Banking and was a seminar director at Martindale and Associates. He is a member of a number of associations, including the Illinois Bankers Association, the National Bankers Association, and the American Bankers Association and is a co-founder of the Community Development Bankers Association. Mr. Klamp also is involved with a number of community groups in Chicago including City of Chicago Principal for a Day Fenger Academy, Athletes Against Drugs, West Suburban Conference of Mayors, and Federal Conference on Minority Contractors. Mr. Klamp has a degree in bank management from the Graduate School of Banking at the University of Wisconsin, and attended the American Institute of Banking.

Valerie Mann

Ms. Mann is a senior vice president of First National Bank of Gordon, a \$192 million women-owned national bank in Gordon, Nebraska. She is part of the management team at the First National Bank of Gordon, currently serving as Senior Vice President, Senior Lender, Business Development and as a director. Ms. Mann has been active in a diverse number of businesses including ranching, farming, residential rentals, plumbing, newspapers and banking. She completed the first Housing and Urban Development Title VI loan in South Dakota which has provided housing for over 350 people. She has served as President of the Gordon Memorial Hospital Foundation and raised funds for the clinic renovation. Ms. Mann was the originator and first President of the Gordon Community Theater Inc. (GCTI). She is the President of the Gordon Community Development Corporation which leases the theater building to the GCTI. Ms. Mann has worked locally to develop a bike path from Gordon to Rushville and to build a skate park. She is currently the President of the Rushville Swim Team and handles media releases for the Rapid City Racers. Ms. Mann received a bachelor's degree in International Political Science from Georgetown University with a minor in Economics. She has a master's degree in business administration from Chadron State College.